



House of Representatives

General Assembly

File No. 58

January Session, 2003

Substitute House Bill No. 5289

House of Representatives, March 25, 2003

The Committee on Education reported through REP. GIANNAROS of the 21st Dist., Chairperson of the Committee on the part of the House, that the substitute bill ought to pass.

AN ACT CONCERNING PARAPROFESSIONALS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Subsection (c) of section 31-71b of the general statutes is
2 repealed and the following is substituted in lieu thereof (*Effective July*
3 *1, 2003*):

4 (c) This section shall not be construed to prohibit a local or regional
5 board of education and a recognized or certified exclusive bargaining
6 representative of its certified employees or paraprofessionals from
7 including within their collective bargaining agreement a schedule for
8 the payment of wages to certified employees or paraprofessionals that
9 differs from the requirements of subsections (a) and (b) of this section.
10 For purposes of this subsection, "paraprofessional" means an employee
11 of a local or regional board of education who holds a position that does
12 not require a certificate issued by the State Board of Education and
13 who serves as an instructional or administrative assistant for such local
14 or regional board of education.

This act shall take effect as follows:
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Section 1	<i>July 1, 2003</i>
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ED *Joint Favorable Subst.*

The following fiscal impact statement and bill analysis are prepared for the benefit of members of the General Assembly, solely for the purpose of information, summarization, and explanation, and do not represent the intent of the General Assembly or either House thereof for any purpose:

OFA Fiscal Note

State Impact: None

Municipal Impact:

Municipalities	Effect
Local and Regional School Districts	Potential Revenue Gain

Explanation

This bill would allow local and regional boards of education and the unions representing their paraprofessional employees to establish wage payment schedules in their collective bargaining agreements. Currently, such paraprofessionals are paid only during the actual school year. This bill would allow for a twelve-month schedule rather than a ten-month schedule. Should a twelve-month schedule be agreed to there would be a revenue gain to local and regional school districts. The revenue gain would be the result of increased interest income resulting from the district maintaining funds in its accounts over a longer period of time.

OLR Bill Analysis

sHB 5289

AN ACT CONCERNING PARAPROFESSIONALS**SUMMARY:**

State law requires employers to pay all wages (1) weekly on a regular pay day and (2) no more than eight days after the end of the pay period the wages cover. This bill allows local and regional boards of education and unions representing their paraprofessional employees to establish different wage payment schedules in their collective bargaining agreements. Boards and unions already have authority to establish different pay schedules for certified board employees, such as teachers and school administrators.

The bill applies to employees who work for boards of education as instructional or administrative assistants in positions that do not require State Board of Education certificates.

EFFECTIVE DATE: July 1, 2003

COMMITTEE ACTION

Education Committee

Joint Favorable Substitute

Yea 24 Nay 0